

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

Houston Fire Department

Exam Capt

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☐ A is the only correct answer
- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☒ D is the only correct answer (if applicable)

☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

In article 29 it states ~~that~~ on lines 3, 4, and 5 that firefighters will receive "time and one half for each hour of work performed on the holiday and will also be entitled to one (1) eight (8) hour holiday accrual."

Also stated in the article that "a City approved premium holiday ... fire fighters not regularly scheduled to work ... shall receive double time for each hr ... and shall also be entitled to one (1) eight (8) hour holiday accrual."

This is all on p. 74 of the agreement between COH and the HPFFA.

Thank you.

96

Random Test Number

8-5-13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam Captain

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

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- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

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A B C D E

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The question is written verbatim from the source, but the source has it twice with both answers. To have both answers for this question as choices reflects poorly on the test writer. Both answers are correct, I chose the "B" and receive credit for this question. I feel the question should not be thrown out! Dual credit should be given. The ones who knew the correct answers should get credit, and the ones who missed it by not selecting "B" or "D" should have the question marked wrong and count against them.

307
Random Test Number

7-31-13
DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam Captain (HFD)

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

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- ☒ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

☒ Consider the following as correct answers:

A B C D E

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Question 52 is poorly worded the "key words of Premium Holiday" were not included in the question. There for answer B can not be correct.

The correct answer should be "D" as it is stated in the article.

93

Random Test Number

7-31-13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam Captain's

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

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- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

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A B C D E

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On question 52 of written job knowledge the answer was said to be double time and 1 eight hour holiday, while it does say this in paragraph 4 Article 29. It also says word for word in paragraph 2 article 29 that the answer is time and one-half and one (1) eight hour accrual. Both paragraphs are identical and I believe dual credit should be given for answer b and answer d.

324

Random Test Number

07/31/13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam Captain

Question # 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☐ A is the only correct answer
- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

There is no use of the word Premium for double time plus 8 hour holiday or Time and one half plus 8 hour holiday. Both answers are correct.

226
Random Test Number

7-29-13
DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

Houston Fire Department

Exam 193

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☐ A is the only correct answer
- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☒ D is the only correct answer (if applicable)

☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

PER ARTICLE 29 A FIREFIGHTER WHO IS NOT REGULARLY SCHEDULED TO WORK BUT ARE PRESCHEDULED FOR OVERTIME, CALLED IN OR HELD OVER ON A CITY APPROVED HOLIDAY SHALL RECEIVE TIME AND ONE-HALF ~~TIME~~ FOR EACH HOUR OF WORK PERFORMED ON THE HOLIDAY AND WILL ALSO BE ENTITLED TO ONE (1) EIGHT (8) HR. HOLIDAY ACCRUAL

66

Random Test Number

7/30/13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam Captain

Question # 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☐ A is the only correct answer
- ☒ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

In the Union Agreement, Article 29, pg. 74, sentence 2 verbatimly states Firefighters who are not regularly scheduled to work but are prescheduled for overtime, called in or held over on a city approved holiday shall receive time and one half for each hour of work performed on the holiday and will also be entitled to one (1) eight (8) hour holiday accrual. It is word for word straight from the context. There isnt any room for interpretation or subjectivity. It also never asked or stated or even slightly hinted anything about city approved premium holiday in the question. Later in the context in this Article it does mention city approved premium holiday but that is not what the question asked.

Random Test Number

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

Houston Fire Department

Exam Captain

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☒ A is the only correct answer
☒ B is the only correct answer
☐ C is the only correct answer
☐ D is the only correct answer (if applicable)

☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

According to Article 29 - Holidays - p 74.

It states paragraph 1 - second sentence - . . .

"Firefighters who ARE not Regularly scheduled to work but ARE prescheduled for overtime, called in or held over on a City approved holiday, shall receive time and one half ($1\frac{1}{2}$) for each hour of work performed on the holiday and will be entitled to one (1) eight (8) hour holiday accrual."

THE question did not say Premium Holiday on answer B would be correct

366

Random Test Number

7/29/13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

Houston Fire Department

Exam Captain

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☐ A is the only correct answer
- ☒ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

☒ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

Premium Holiday is Double time; One (1) eight (8) Hour
NOT Approved Holiday

122
Random Test Number

7/29/13
DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam written knowledge
Captain 2013

Question # 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☐ A is the only correct answer
- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☒ D is the only correct answer (if applicable)
- ☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

On pg 74, Article 29 it specifies selection D
as the correct response for this question (52)
First paragraph

341

Random Test Number

7-31-13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam Captain

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☐ A is the only correct answer
- ☒ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)
- ☒ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

On pg. 74, Article 29 of the Union Agreement line 3, 4, and 5 state that a firefighter on overtime shall receive time and one half and one eight hour holiday for City approved holiday.

I believe that B is incorrect because a fire fighter only receives double time when working overtime on a city approved Premium Holiday. I believe that line 11, 12, and 13 are misleading but anyone that is ready to be a Captain in the Houston Fire Department should know double time is only for premium.

If B is counted as dual credit then the city of Houston owes a lot of fire fighters money for every approved holiday while the agreement is in effect.

293

Random Test Number

7-31-13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam Capt Written Job Knowledge

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

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- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

☒ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

Not enough info in question. Question doesn't specify Premium holiday or otherwise and causes confusion. The actual answer in the SOP is worded almost exactly the same but doesn't indicate "Premium" except in the text above.

Question should be thrown out.

230

Random Test Number

7/23/13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam

CAPTAIN

Question

#52

Appeal

or

Rebuttal

(circle one)

SJT

or

Written

(circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☐ A is the only correct answer
- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

☒ Consider the following as correct answers:

A

B

C

D

E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

THE QUESTION DOES NOT SPECIFY WHETHER THE FIREFIGHTER IS BEING HELD ON A PREMIUM HOLIDAY, IT STATES "HOLIDAY." ACCORDING TO THE WAY THE CONTRACT IS WRITTEN THERE IS NO WAY TO TELL WHAT THE CORRECT ANSWER IS. THIS WAS AN UNFAIR QUESTION IMHO. (U) BASED ON THE TEST EXAMPLE, THERE WAS NO WAY TO ACCURATELY EVALUATE THE QUESTION TO DETERMINE THE RIGHT ANSWER.

~~186~~ 284

Random Test Number

7/23/13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam CAPTAIN

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

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- ☐ C is the only correct answer
- ☒ D is the only correct answer (if applicable)

☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

In ARTICLE 29 HOLIDAYS . Firefighters who are not regularly scheduled to work but are prescheduled for overtime, called in or held over on a City approved holiday, shall receive time and one half for each hour of work performed on the holiday and will also be entitled to one (1) eight (8) hour holiday accrual. Firefighters, regardless of work assignment, who actually work their entire regularly scheduled shift commencing on the actual day of a City approved premium holiday (defined as July 4th, Thanksgiving day, December 25th, and January 1) shall be paid time and one half for each hour worked and shall accrue holidays as set out in City Ordinance 34-59 pertaining to Emergency Response, except the holiday accrual will be one (1) eight (8) hour holiday. Firefighters who are not regularly scheduled to work but are prescheduled for overtime, called in or held over on a City approved holiday shall receive double time for each hour of work performed on the holiday and will also be entitled to one (1) eight (8) hour holiday accrual

The word premium was not in the Question so the correct answer is (D) time and one-half; one (1) eight (8) hour

171

Random Test Number

07-22-2013

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam CAPT

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

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- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☒ D is the only correct answer (if applicable)
- ☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

THIS QUESTION IS WORD FOR WORD OUT OF THE TEXT P. 74 SECOND SENTENCE FROM THE TOP.

THAT IS ANSWER "D" TIME AND ONE-HALF; ONE (1) EIGHT (8) HOUR.

ARTICLE 29 HOLIDAYS P. 74 UNION AGREEMENT

151

Random Test Number

7/22/13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam

~~WRITTEN~~ CAPTAIN

Question

52

Appeal

or

Rebuttal

(circle one)

SJT

or

Written

(circle one)

PLEASE CHECK ONE:

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- ☐ A is the only correct answer
- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☒ D is the only correct answer (if applicable)
- ☒ Consider the following as correct answers:

A

B

C

D

E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

ARTICLE 29 OF THE AGREEMENT BETWEEN CITY OF HOUSTON AND HPFFA, PAGE 74. THE AGREEMENT STATES VERBATIM THAT ONE AND ONE HALF PER HOUR WORKED AND EIGHT HOURS OF HOLIDAY TIME. THERE IS NO MENTION OF A PREMIUM HOLIDAY IN THE QUESTION. THE AGREEMENT STATES DOUBLE TIME ON PREMIUM HOLIDAY.

259

Random Test Number

7-22-13

DATE

Houston Fire Department

Exam Captain

Question # 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

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- ☐ B is the only correct answer
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- ☐ D is the only correct answer (if applicable)

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A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

Both answers are stated in the guidelines therefore both should be given credit

97
Random Test Number

7-24-13
DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam Knowledge Comp 2

Question Guid/union Agreement Article 2^e
P 74

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

52

PLEASE CHECK ONE:

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☐ B is the only correct answer
☐ C is the only correct answer
☒ D is the only correct answer (if applicable)

☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

Answer is D

52
Random Test Number

7-24-13
DATE

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Houston Fire Department

Exam Captain

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

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- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

Verbatim - "Firefighters who are not regularly scheduled to work but are prescheduled for overtime, called in or held over on City approved holiday, shall receive time and one half for each hour of work performed on the holiday and will also be entitled to one (1) eight (8) hour holiday accrual".
In order for A to be the correct answer it must be a premium holiday.

351

Random Test Number

7-24-13

DATE

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Houston Fire Department

Exam Captain Component 2 Question 52

Appeal or Rebuttal (circle one) SJT or Written (circle one)

PLEASE CHECK ONE:

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- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)
- ☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

Answer D is the only correct answer for question 52. I think it is a good test question and would argue to keep it but the only correct answer for question 52 is D. The question + answer D are word for word in our study material, + answer b is ~~B~~ not correct unless the text includes premium holiday

283

Random Test Number

7/25/13

DATE

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Houston Fire Department

Exam Capt

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

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- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)
- ☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

P 74 of the agreement Article 29 FS work for work Answer
 "D" eight hour holiday and 1.5 each hour is the only
 correct answer. The test is scored "B" correct answer
 This is Incorrect. You must work a "Premium" holiday
 To get double time
 Answer D is the only correct possible choice
 Answer B is not correct should not be scored
 any points

395

Random Test Number

7/25/13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam Captain / Written Job Knowledge Question 52

Appeal or Rebuttal (circle one) SJT or Written (circle one)

PLEASE CHECK ONE:

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- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

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A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

2nd Sentence on page 74 word for word for answer D.

also

2nd Sentence of 2nd paragraph word for word for answer B.

Both should be correct.

153

Random Test Number

7/26/13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam Is Capt Written Job

Question #52 pg 74

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

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☐ C is the only correct answer
☐ D is the only correct answer (if applicable)

☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

Thank you for reviewing this question.

Page 74 at the Top, 2nd sentence, word for word.

Key Words :

The key words I used to answer the question is City Approved Holiday

City approved Premium Holiday is July 4th, Thanksgiving Day, Dec 25, Jan 1st. If the question asked about Premium Holiday then the correct answer is B.

The question was towards City Approved Holiday leaving the correct answer D.

Random Test Number

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

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Houston Fire Department

Exam Captain - Written

Question # 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

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- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

☒ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

According to the contract, as stated in the material given the Holiday Article #29 states:

** Firefighters who are not regularly scheduled to work but are prescheduled for overtime, called in or held over on a City approved holiday, shall receive time and one half for each hour of work performed on the holiday and will also be entitled to one eight hour holiday accrual.*

** Firefighters who are not regularly scheduled to work but are prescheduled for overtime, called in or held over on a City approved holiday shall receive double time for each hour of work performed on the holiday and also entitled to one eight hour holiday*

Simply states both items in the material only a few sentences apart.

41

Random Test Number

7-26-13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

Exam Component 2 Written Knowledge Exam Houston Fire Department Question 52

Appeal or Rebuttal (circle one) SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☐ A is the only correct answer
☐ B is the only correct answer
☐ C is the only correct answer
☐ D is the only correct answer (if applicable)
☒ Consider the following as correct answers:

A ☒ B C ☒ D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

This Question does not further define if the Holiday given is a "PREMIUM" Holiday. In Article 29, the same sentence is also used for a Regular Holiday but NOT a Premium Holiday. The answer of B and D can be correct for this question.

139
Random Test Number

7-26-13
DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

Houston Fire Department

Exam

Captain

Question

#52

Appeal

or

Rebuttal

(circle one)

SJT

or

Written

(circle one)

PLEASE CHECK ONE:

According to the cited source:

- () A is the only correct answer
() B is the only correct answer
() C is the only correct answer
☒ D is the only correct answer (if applicable)
() Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

THE TEST QUESTION DOES NOT STATE PREMIUM HOLIDAY. IF IT HAD SPECIFIED THAT, THEN THE ANSWER WOULD BE CORRECT AS KEYS (B).

HOWEVER, IT SAYS "A CITY APPROVED HOLIDAY." THEREFORE, THE CORRECT ANSWER MUST BE CHOICE "D", WHICH CORRESPONDS EXACTLY WITH THE SECOND SENTENCE OF ARTICLE 29: "FFS... SHALL RECEIVE TIME AND ONE-HALF FOR EACH HOUR WORKED ON THE HOLIDAY AND WILL ALSO BE ENTITLED TO ONE 8 HOUR HOLIDAY ACCRUAL", WHICH IS ANSWER CHOICE D.

THEREFORE, FOR THIS QUESTION, D IS THE ONLY CORRECT ANSWER. ANSWER B - AS KEYS - IS INCORRECT.

#264

Random Test Number

7-26-13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

Houston Fire Department

Exam CAPTain

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☐ A is the only correct answer
- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

or throw Question
out completely Due
To invalid Question

☒ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

All Answers should be correct or Question Completely Removed
Due to the Fact that the contract between the City and
the Fire dept is subject to change and is not a "VALID"
Question Pertaining to the Job description of A CAPTain.

The DC's are the ultimate Time keepers and the City and
Union Negotiate this issue

324
Random Test Number

7-26-2013
DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

Houston Fire Department

Exam

CAPTAIN

Question

52

Appeal

or

Rebuttal

(circle one)

SJT

or

Written

(circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☐ A is the only correct answer
- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

- ☐ Consider the following as correct answers:

A

B

C

D

E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

ANSWER B + ANSWER D ARE BOTH PRESENT ON P.74.
THE QUESTION DID NOT INCLUDE THE DETERMINANT STATEMENT
PRECEDING THAT IDENTIFIED WHETHER OR NOT THE HOLIDAY
WAS A NORMAL APPROVED HOLIDAY OR PREMIUM APPROVED
HOLIDAY. BOTH B + D SHOULD BE CORRECT.

192
Random Test Number

8/1
DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

Houston Fire Department

Exam Captain

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☐ A is the only correct answer
- ☒ B is the only correct answer
- ☐ C is the only correct answer
- ☐ D is the only correct answer (if applicable)

☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

Article 29 pg 74 Since the question Does Not state that the holiday is on a premium holiday the only correct answer is D time and one-half; one (1) eight (8) hour

304

Random Test Number

8-1-13

DATE

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

Houston Fire Department

Exam CAPTAIN

Question 52

Appeal or Rebuttal (circle one)

SJT or Written (circle one)

PLEASE CHECK ONE:

According to the cited source:

- ☐ A is the only correct answer
- ☐ B is the only correct answer
- ☐ C is the only correct answer
- ☒ D is the only correct answer (if applicable)

☐ Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

The question is fill in the blank & in the CBA it is written word for word. CBA, Article 29, pg. 4

"Firefighters who are not regularly scheduled to work but are pre-scheduled for overtime, called in or held over on City approved holiday, shall receive time and one half for each hour of work performed on the holiday, and will also be entitled to (1) eight (8) hour holiday accrual."

The scan-tron scored "B" as the correct answer, however, it should be "D".

103
Random Test Number

8/5/13
DATE